

EMPLOYMENT OPPORTUNITY:

DIRECTOR OR MANAGER, RETAIL AND RATE OF LAST RESORT

August 27, 2024

CAREER OPPORTUNITY

The Market Surveillance Administrator (MSA) is looking to recruit a Director, Retail and Rate of Last Resort, or a Manager, Retail and Rate of Last Resort. The title and compensation of the position would depend on the experience and qualifications of the applicant. This will be a highly demanding position. A Director would report to the Administrator and Chief Executive Officer; a Manager would report to the Director, Market Assessment.

The successful candidate will have the following responsibilities, commensurate with their level of experience and qualifications:

- Manage a team with approximately two direct reports, including a senior financial analyst / senior economist / senior analyst and a financial analyst / economist / analyst.
- Manage the MSA's role related to the RoLR, including working with MSA management to comprehensively plan and carry out all of the organization's RoLR-related activities. This will include making substantive own contributions, as well as coordinating the MSA's internal and external resources. This will include the following:
 - the development of frameworks rooted in rigorous economic analysis to assess Energy Price Setting Plans (EPSPs) and the performance of RoLR providers,
 - the development of advice and recommendations rooted in rigorous economic analysis related to EPSPs,
 - liaising with RoLR providers, the Ministry of Affordability and Utilities, and other stakeholders as needed, and
 - representing the MSA externally in matters related to EPSPs, including preparing evidence and appearing as a witness before the Alberta Utilities Commission or other regulatory authorities as needed.
- Manage the MSA's retail electricity and natural gas activities, including:
 - working with MSA management to plan the organization's retail surveillance data collection and projects by applying rigorous economic frameworks, and

- leading the preparation of, and substantively contributing to, the MSA's public reporting relating to all aspects of its retail mandate.
- Provide subject-matter expertise in relation to a wide range of MSA activities, including regular public reporting, the setting of corporate goals, and mentorship and training. This may be done by supporting the work of colleagues, including editing and commenting on written materials, or as the lead or sole staff person assigned to a file.
- Represent the MSA in public and private consultations, working groups, committees, and meetings with the Ministry of Affordability and Utilities, other public agencies, and electricity market participants. As needed, represent the MSA as a witness in proceedings before the Alberta Utilities Commission or other regulatory authorities.
- Develop means to review and apply relevant lessons and experience from organizations similar to the MSA in other electricity and retail natural gas markets.
- Other duties as assigned from time to time.

To complete this work successfully, the successful candidates will be expected to develop and execute analytical frameworks, methodologies, and work plans that are appropriate to their assigned tasks and to present and actively seek feedback regarding the results and implications of their work. Active project management and the ability to prioritize competing demands will be essential for success.

The annual base salary range for a Director begins at \$200,000. The annual base salary for a Manager begins at \$152,000.

EXPERIENCE AND QUALIFICATIONS

- Bachelor's or Master's degree in economics, engineering, business, or other quantitative discipline. Willingness and eagerness to learn is essential.
- A Director would possess at least ten years of relevant experience in electricity, natural gas, or financial markets, including at least five years experience in the Alberta electricity or natural gas markets and experience defining problems, assessing / quantifying financial market risk, rigorously analyzing complex data to test hypotheses, evaluating results, and drawing conclusions. A Manager would possess at least seven years of relevant general experience and at least five years experience in the Alberta electricity or natural gas markets.
- Exceptional written and oral communications skills are required, including the demonstrated ability to effectively present information to and receive constructive feedback from colleagues, industry professionals, and public groups through detailed written reports, oral presentations, and testimony before regulators or adjudicators.
- Demonstrated experience in project management, staff mentoring, and participation in public consultations, working groups, committees, and meetings.

- Ability to evaluate complex data to test hypotheses, apply and adapt frameworks, evaluate results, and draw and present conclusions is required.
- Demonstrated experience with statistical and / or data management software is required. Advanced Microsoft Office skills are essential.
- Ability to work effectively individually and on teams and under inflexible time constraints.

ABOUT THE MARKET SURVEILLANCE ADMINISTRATOR

The MSA is a public agency that protects and promotes the fair, efficient, and openly competitive operation of Alberta's electricity and retail natural gas markets. The MSA conducts surveillance of Alberta's wholesale electricity market and retail electricity and natural gas markets and undertakes enforcement activities to ensure compliance with all applicable electricity and natural gas legislation, the Alberta Reliability Standards, and the Independent System Operator's rules.

The MSA's work is carried out by a small group of highly trained economists, analysts, and legal and administrative staff. If you are looking for a challenging and collegial environment where everyone's contribution counts, the MSA welcomes you to our team. We reward our staff with competitive compensation and benefits, as well as the opportunity to continuously develop new skills and abilities.

APPLICATION PROCESS

If you are interested in these roles and meet the required qualifications, please submit (i) a cover letter that demonstrates each of the qualifications outlined above and (ii) a resume or curriculum vitae, quoting the position title in the subject line, to careers@albertamsa.ca.

The MSA will begin reviewing applications after 4 p.m. MT on Tuesday, September 10, 2024.

We thank all applicants for their interest; however, only candidates selected for an interview will be contacted. Successful candidates will need to undergo background checks prior to the commencement of employment, which may include eligibility to work in Canada.

Applications for these positions may be used to fill similar positions should they become available.

PRIVACY NOTICE

The personal information contained in cover letters and resumes is being collected for the purpose of determining your eligibility and qualifications for a position with the MSA. This information is collected in accordance with section 33(c) of the *Freedom of Information and Protection of Privacy Act*. If you have any questions about the collection or use of this information, please contact the MSA's FOIP Coordinator, Suite 600, 440 - Second Avenue SW Calgary, AB T2P 0L6 or by telephone at 403-705-3181.