



NOTICE TO MARKET PARTICIPANTS AND STAKEHOLDERS

Date: November 14, 2011

Re: MSA Staff Comings and Goings

We are pleased to welcome two new analysts to the MSA team: [Guang Dai](#) and [Nes Noh](#). Guang is a PhD candidate in economics at the University of British Columbia. Nes' academic training is in mathematics and he is an expert in database administration. The addition of Guang and Nes substantially improves the MSA's data analysis capabilities.

As they join the team, after 9 productive years at the MSA, Rob Spragins leaves us to take up his appointment as Alberta's Utilities Consumer Advocate. We look forward to collaborating with Rob and the UCA where our work overlaps so that both organizations make the best use of scarce resources. Mike Nozdryn-Plotnicki becomes the point person for retail issues at the MSA, in addition to retaining his involvement in wholesale market matters.

Harry Chandler